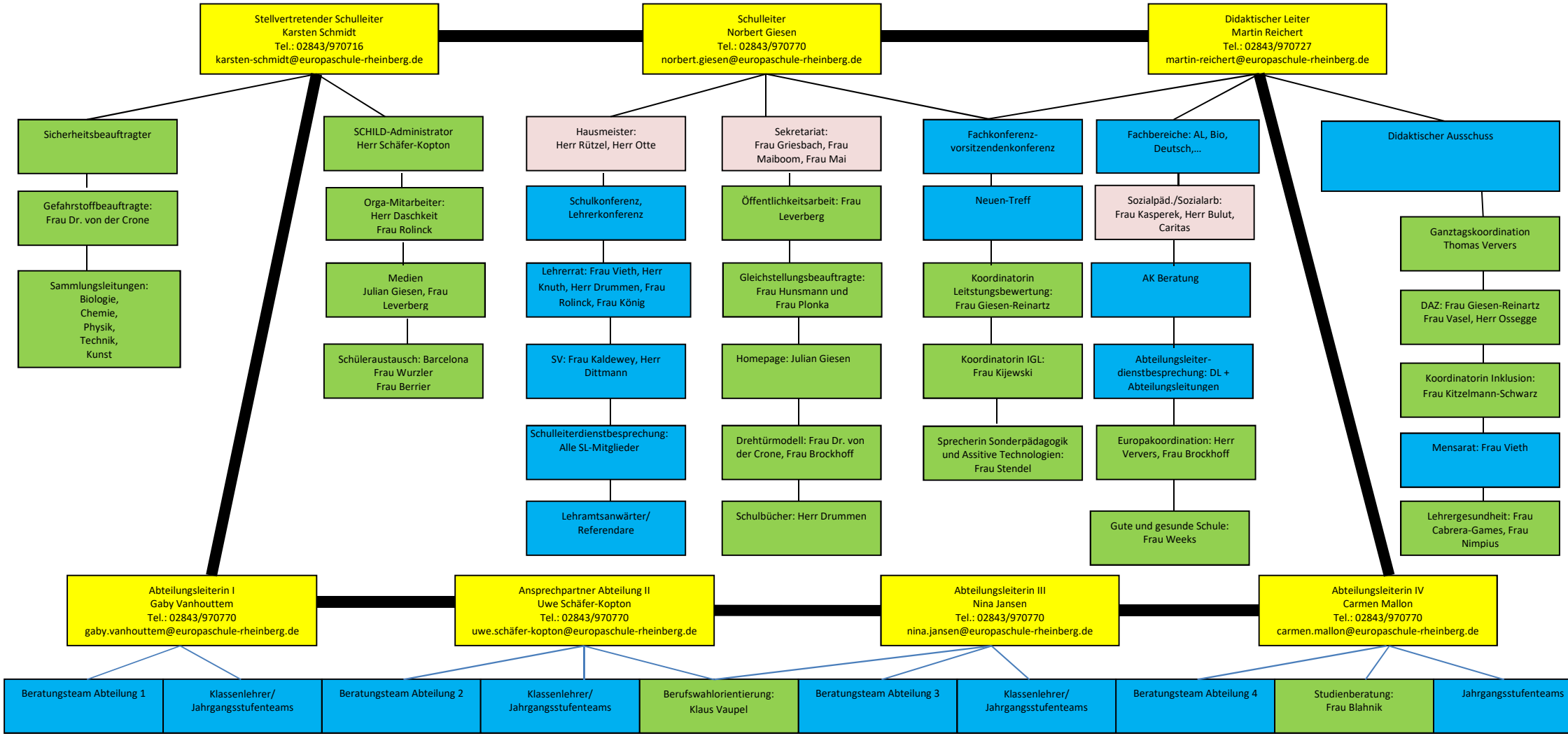Organigramm ESR